

ACCELERATING TEAM LEADERSHIP[®]



Leadership capability is the foundation of a successful organization. The leadership foundation requires the right people, in the right role, with the right skills and processes to enable the “ways of working” as a team toward common goals. In support of these goals, IT Directors and Managers must move from siloed individuals to functional leaders and coaches who think of the team over themselves.

PROGRAM OVERVIEW

An engaging six—or twelve-month program that kicks off with a three-hour work workshop targeting peer team leaders within the organization. The program kick-off can optionally be conducted on-site as a daylong team-building exercise.) Twelve 2-hour virtual workshop discussions are held across a year, allowing for a flexible format targeting key leadership skills based on client sponsors goals and needs for the team. Throughout the term of this program, the technical expert is transformed into a people leader versed in speaking the language of the business.

- **Bonus: Individual Leadership Coaching**
Every participant has access to three or six hours of individual coaching throughout the life of the program.
- **Option: Team Leadership Presence Assessment**
The Accelerating Team Leadership Program offers the option to partake in a 360-degree assessment to understand employee feedback on their effectiveness and how they are perceived as a team.



“A small number of people with complementary skills, who are committed to a common purpose, set of performance goals and shared approach for which they hold each other mutually accountable.”
- Jon Katzenbach

YOUR COACH - MARY PATRY



- ICF Professional Certified Corporate Coach
- 10+ years as Executive Coach and Advisor
- Former CIO and IT Executive
- 40+ years of hands-on technology leadership experience

JOIN US TODAY TO REFINE YOUR TEAM POTENTIAL.

STRUCTURE

- **Kick-off:** Contract and Agreement Signature
- **Who:** IT Director, Managers, High Potentials
- **How:** Highly interactive team or group discussions per program options contracted
- **Where:** Zoom video conference – no travel required
- **Investment:** Fixed price relationship based on team and client needs
- **Registration:** [Lets Talk! – 30 Minute Discovery Discussion](#) - Complimentary strategy session designed to explore needs and options

TARGETED SKILLS INCLUDE:

- Leading People
- Communicating Effectively
- Demonstrating / Developing / Enhancing Business
- Acumen
- Hiring the Right People
- Getting Work Done Through Others
- Making Complex Decisions
- Managerial Courage
- Demonstrating Presence
- Performance Management

OUTCOMES

- Team Performance Improvements
- Enhanced Leadership Skills
- Increased Employee Engagement
- Substantive Collaboration Skills
- Broadened Business Knowledge
- Career Path Accountability

Mary possesses great listening capabilities and is a trusted advisor, committed to providing unbiased guidance in a confidential environment. She focuses on eliciting information rather than telling you what to do. She personally helped me make improvements regarding enhancing my visibility within the organization and improving my perceptions among leadership which has led to an increase this year in the scope of my responsibilities.” Sr. Dir, IT

